Minutes of the regular meeting of council held Monday, February 24^{th} , 2025 No. 1486 held in the Council Chambers at 34 Reid's Lane, Deer Lake, NL.

In attendance: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

Absent: Councillor Brett Langdon

Councillor Darren Fitzgerald

Also in attendance: Town Manager, Jason Young

Town Clerk, Lori Humphrey

Public Works Director, David Thomas

Director of Recreation Community Services, Glynn Wiseman

Regular meeting of council called to order at 7:45 pm by Mayor Michael Goosney.

2025-0224-01, Minutes No. 1485

Councillor Gordon Hancock / Councillor Amanda Freake

Resolved to accept the minutes of regular meeting of council, 1485 February 10th, 2025.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Correspondence

Meeting No. 1485

Date: February 24th, 2025

No	NAME	REGARDING	ACTION	
1	FES	Training School	FYI	
2	SAM	NL Habitat Conservation Workshop	FYI	

3	SAM	AGM Corner Brook	Anyone to go?
4	Dept of Justice and Public Safety	Alternative Fuel Safety Training	FYI
5	Municipal Affairs	Notification of Public Meetings	We have this done
6	Deer Lake Public Library	50 th Anniversary Night	Who can attend – let clerk know
7	Deer Lake Regional Airport	Deer Lake Representatives	Check to see if they representatives to see if they would like to continue.

(a) Finance

2025-0224-02, Finance

Councillor Amanda Freake / Councillor Gordon Hancock Resolved that the recommendations for Finance Report for February 20th, 2025 excluding #5, #6 and #7 be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Councillor Hancock steps out due to conflict of interest.

2025-0224-03, Finance

Councillor Amanda Freake / Councillor Gordon Hancock

Resolved that the recommendations for Finance Report for February $20^{\rm th}$, $2025~\rm \#5$, only be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes

In favor 4; opposed 0. Carried

Councillor Hancock returns to the room.

2025-0224-04, 2025 Budget

Councillor Amanda Freake / Councillor Gordon Hancock Resolved that The Town of Deer Lake accepts Budget 2025 as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Councillor Freake steps out due to conflict of interest.

2025-0224-05, Finance

Deputy Mayor Kerry Jones/Councillor Gordon Hancock Resolved that the recommendations for Finance Report for February 20th, 2025 #6 only be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor David Hynes Councillor Gordon Hancock

In favor 4; opposed 0. Carried

Councillor Freake returns to the room.

Finance Meeting Report Feb 20th, 2025 @ 12:00noon

Councillor Amanda Freake Councillor Brett Langdon Jason Young Town Clerk Lori Humphrey Town CAO

No.	Invoice	Vendor	Amount	Notes
1	430726	Aquam	\$11,073.97	Pool Lift- Provincial Grant
				awarded for this device-
				Recommend Payment

2	710021	Ven-Res	\$9,174.93	Chair Dolly for the 500 Annex Chairs – Recommend Payment
3	798123	QNH Excavating Ltd.	\$4,000	Hold Back for Wight's Road Sewer Project. Consultant has approved the amount Recommend Payment
3		FCM Membership	\$1,500	Annual membership renewal, budgeted item- Recommend Payment
4	25-1036	FMA	\$2,766.90	Architectural Lobby Renos at the Hodder regarding design concepts Recommend Payment
5		Motion for Councillor Hancock for wage replacement	\$250	Recommend Payment
6		Motion for Councillor Freake for wage replacement	\$250	Recommend Payment
7		Municipal Operating Grant		Applicable budget line items will be updated Need Separate Motion
8		Junction Trail Blazers donation	\$1,200 \$166 sticker	Annual donation to the club – Recommend Payment
10		FMA Annual Convention (Ottawa)	Air fare \$850.00 apx Hotel \$800 apx Registration \$1,195	FYI for Council Invite for councillors who may wish to attend.
11	R65138269	Long & McQuade Musical Instruments	\$9,814.30	Equipment for annex meeting room. A gran was received for this purchase. Recommend Payment
13		Grant for 75 th Anniversary	\$3000 -\$500 per event	Town would provide a grant to community groups looking to hold 75th Anniversary events.
14		Digital Sign Contract extension		Recommend to defer until contract nears expiration
15		Xavier Jr High	\$6,112.25	Request for funding for greenhouse – Recommend Payment

Summary of The Municipal Budget Submission Form

Name of Municipality	Town of Deer Lake	Budget Year	2025
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From The Municipal Budget Submission Form, the totals of the seven expenditure functions, the total expenditures, the totals of the five main revenue sources and the total revenues are found in the appropriate boxes below.

Expenditures		
1.0 General Government	\$1,200,250.00	
2.0 Protective Services	\$295,439.00	
3.0 Transportation Services	\$2,007,480.00	
4.0 Environmental Health	\$1,663,040.00	
5.0 Planning and Development	\$114,913.00	
6.0 Recreation and Cultural Services	\$1,872,588.00	
7.0 Fiscal Services	\$2,554,836.97	
Total Expenditures		\$9,708,546.97
Total Expenditures Revenues		\$9,708,546.97
-	\$6,912,969.97	\$9,708,546.97
Revenues	\$6,912,969.97	\$9,708,546.97
Revenues 1.0 Taxes	\$6,912,969.97 \$1,360,028.00	\$9,708,546.97
Revenues 1.0 Taxes 2.0 Sales of Goods and Services	\$6,912,969.97 \$1,360,028.00 \$650,000.00	\$9,708,546.97
Revenues 1.0 Taxes 2.0 Sales of Goods and Services 3.0 Other Revenue From Own Sources	\$6,912,969.97 \$1,360,028.00 \$650,000.00 \$645,549.00	\$9,708,546.97

(b) Accounts Payable

2025-0225-06, Accounts Payable Report

Councillor Amanda Freake / Councillor Gordon Hancock

Resolved that the recommendations for Accounts Payable Report for February 17th, 2025 be adopted as presented.

In Favor: Mayor Michael Goosney
Deputy Mayor Kerry Jones

Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Town of Deer Lake

Regular Accounts Payable Report

Date: February 17, 2025

No.	Name of Supplier	Amount Owing	Notes
1	A & C Enterprise	\$286.28	Monthly mats
2	B & S Trucking	\$3,105.00	Monthly dumpster rental
3	Browning Harvey	\$803.93	Drinks for vending machine
4	Byron's Shoe and Tarp	\$750.51	Shop supplies, gloves, pant repair (Fire Dept)
5	Canadian Red Cross	\$143.50	Training
6	Central Office Equipment	\$726.91	Service agreement
7	Computers & Communications	\$115.00	Council meeting
8	Crane Supply	\$508.00	Hydrant grease, water supplies
9	Canoe Procurement	\$99.26	Supplies
10	Day & Ross	\$698.66	Shipping
11	Deer Lake Motel	\$755.88	Strategic planning event
12	Deer Lake Truck & Tire	\$22.99	Tire repair
13	Fusion Elevator	\$1,047.50	Elevator Inspection
14	Graybar	\$587.22	Unit heater & PVC expansion
15	J.N Automotive	\$151.66	Wrench & beacon light unit 48
16	Mcloughlan Supplies	\$487.96	Supplies
17	Modern Pest Control	\$205.85	Monthly Inspections

18	NLCSA	\$115.00	Training
19	Pizza Delight	\$153.73	Training
20	Premium Enterprises	\$58.02	Propane
21	Puraqua	\$140.61	Valve rebuild
22	Rudy's Transportation	\$85.00	Shipping
23	S & R Excavation	\$805.00	Lift rental
24	Shears Building Supplies	\$1,125.21	Heater, LED lamps, wrench, blades etc.
25	Simmons Tire	\$34.44	Tire Repair
26	Superior Propane	\$770.16	Cylinder rental & propane
27	Traction	\$738.43	Air spring & grease
28	Thomas Coffey Technical Services	\$4,152.06	Maintenance on fire truck
29	Toope's Auto	\$1,084.29	Shop supplies
30	Western Hydraulic & Mechanical	\$1,966.50	cutting edge shoes
31	Western Petroleum	\$541.65	Furnace Oil
32	Western Steel Works	\$115.02	Hydraulic fittings & hot roll

\$22,094.95

(c) Planning Community Development and Corporate Services

2025-0224-07, Planning Community Development and Corporate Services

Deputy Mayor Kerry Jones/ Councillor Gordon Hancock

Resolved that the minutes/recommendations for The Town of Deer Lake Planning Community Development and Corporate Services Committee for February 19th, 2025 be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

2025-0224-08, Amendment #3

Deputy Mayor Kerry Jones/ Councillor Gordon Hancock

Resolve to approve Amendment No. 3 to the Municipal Plan and Amendment No. 3 to the

Development Regulations. Add Row Dwelling as a discretionally use in the Residential Floodway Fringe Zone.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

2025-0224-09, Amendment #4

Deputy Mayor Kerry Jones/ Councillor David Hynes

Resolve to approve Amendment No. 4 to the Municipal Plan and Amendment No. 4 to the

Development Regulations. Add Childcare as a discretionary use in the Commercial Highway Zone.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

2025-0224-10, Amendment #5

Deputy Mayor Kerry Jones/ Councillor Gordon Hancock

Resolve to approve Amendment No. 5 to the Municipal Plan and Amendment No. 5 to the Development Regulations. Rezone one-half hectare from Rural to Commercial Light Industrial Zone on Hillside Drive.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

2025-0224-11, Amendment #6

Deputy Mayor Kerry Jones/ Councillor Gordon Hancock Resolve to approve Amendment No. 6 to the Municipal Plan and Amendment No. 6 to the Development Regulations. Rezone 38.3 hectares from Rual to Commercial-Light Industrial for Commercial Development on Glide-Lake Road.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

2025-0224-12, Amendment #7

Deputy Mayor Kerry Jones/ Councillor David Hynes
Resolve to approve Amendment No. 7 to the Municipal Plan and Amendment No. 7 to the
Development Regulations. Rezone 1.3 hectares from Residential Medium Density to CommercialLight Industrial for Commercial-Light Industrial for Commercial Development on Glide-Lake Road.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried



Planning Community Development and Corporate Services

Minutes February 19, 2025

In attendance:

Councillor Kerry Jones Councillor Brett Langdon David Thomas, Public Works Director Jason Young, CAO Keith Park, Municipal Enforcement Christa Jones, Administrative Assistant

	<u>Qt</u> У	Amt.		<u>Qt</u> У	<u>Amt.</u>
<u>Residential</u>			<u>Commercial</u>		

Renovations/Improvement s:	3	\$92,500.00	Renovations/Improvement s:	1	\$20,000.0 0
Residential Total:	3	\$92,500.00	Commercial Total:	1	\$20,000.0 0
Total Permits issued 2025	4	\$112,500.0 0			

Pe	Permits Issued						
#	Name	Ad	dress	Description	Action		
1		3			Permit		
1	Cindy Janes	1	High Street	Door and windows	Issued		
2		8	Nicholsville	Windows, Siding and	Permit		
	Ashley Zuidersma	2	Road	Door	Issued		
3		1			Permit		
3	RWT Properties Ltd.	1	Gatehouse Road	Shingles and Doors	Issued		
4		1			Permit		
4	Butler Properties	5	Gatehouse Road	Windows	Issued		

New	New Business Applications						
#	Name	Addr	ess	Description	Action		
5	Langdon's Lawn Service (Drew Langdon)	1	Oake's Road	Lawn Care and Snow Clearing Advertised, deadline for public response is Feb 24th	advertised, deadline for public response is Feb 24th		
6	Nicholsville Nook (Hillary Hoyles)	134	Nicholsville Road	Nightly Rental Unit Advertised, deadline for public response is Feb 24th	advertised, deadline for public response is Feb 24th		
7	Riverside Docks (Grant Dicks)	16	Meadow Lane	Floating docks and accessories Advertised, deadline for public response is Feb 24th	advertised, deadline for public response is Feb 24th		

8	Bachelor Apartment (Tyler Canning)	1	Jeddore 's Lane	Nightly Rental Unit Advertised, deadline for public response is Feb 24th	advertised, deadline for public response is Feb 24th
9	93850 Newfoundland and Labrador Inc.	14	Spruce Street	Nightly Rental Unit Advertised, deadline for public response is Feb 24th	no advertising required, permitted use in Town Center Zone.
10	Kingman's (Lori-ann Moss)	10	Moss's Lane	Nightly Rental Unit advertised, deadline for public response is Feb 24 th	advertised, deadline for public response is Feb 24th

Oth	Other				
#	Name	Address	Description	Action	
11	Unauthorized Businesses		Of the 19 letters sent, we have 9 that have not yet replied.	FYI	
12	Industrial Park	Yetman Drive	Industrial Park Land Sales, proceed with live auction for the 10 acres currently owned by the Town. Waiting of draft from lawyers to proceed.	FYI	
13	Haven of Rest	Route 430	No services available in area, Spoke to John Baird to get possible zones to be able to develop this property. Recommend to proceed with rezoning from Rual to Rural Community to allow development.	Recommend to start the process to re-zone.	
14	John Baird	Reid's Lane	Rezoning for a minihome subdivision off Reid's Lane, amendment is to the Development Regulations only. Therefore, it doesn't have to be released by the province. Council can proceed as it pleases to adopt the amendment and he can submit for registration. Please advise what you want to do.	Recommend to submit for registration.	
15	Amendments #3 - #7		Recommend to approve, separate motions required. Amendment # 3 held a public hearing for one		

		objection. Review commission recommended to
		approve the amendment.

(d) Public Works

2025-0224-13, Public Works

Deputy Mayor Kerry Jones/Councillor Amanda Freake Resolved that the minutes/recommendations for The Town of Deer Lake Public Works Committee for February 21th, 2025 excluding #4 be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Councillor Hancock leaves meeting due to conflict of interest.

2025-0224-14, Public Works

Deputy Mayor Kerry Jones/Councillor Brett Langdon

Resolved that the minutes/recommendations for The Town of Deer Lake Public Works Committee for February 21th, 2025 #4 only be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Councillor Hancock returns to the meeting.

Public Works Meeting

February 21, 2025 at 9 pm

Attendance Councillor Kerry Jones Councillor Darren Fitzgerald Director of Public Works David Thomas Public Works Superintendent Scott Elms

Meeting Agenda

No	Description	Notes
1	Culvert Reids Lane	We have a proposal from ADC to design culvert across Reids Lane. We discussed having third option of concrete culvert. We recommend accepting this proposal with the addition to have this work designed and tendered.
2	CPWA conference in Deer Lake	\$600 for luncheon. We recommend paying this and sponsoring the luncheon. Will send to finance committee
3	Work update	Snow clearing (sidewalks, hydrants) sewer plug on Main Street
4	Garbage contract	Have the updated houses that were added since the contract started. 135 added. We recommend that the contractor be paid for these additions and have contract extended until a new contract can be completed
5	Industrial Park Rd	Have new road engineered for waterline and realignment. recommend that we go for RFQ to local engineering firms.
6	Lush's Lane storm water study	FYI ADC will be here in the spring to start study
7	Infrastructure costing	FYI still working on having all the cost of infrastructure
8	Paving New subdivisions	Some of the newer subdivisions don't have second course of asphalt on the roads. We recommend that we contact the developers to have the asphalt completed.

(e) Arts, Recreation and Culture

2025-0224-15, Arts, Recreation and Culture

Councillor David Hynes / Councillor Gordon Hancock

Resolved that the minutes/recommendations for The Town of Deer Lake Arts, Recreation and Culture Committee for February 19th, 2025 be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Department of Arts, Recreation and Culture

Minutes

Feb 19, 2025

In Attendance:

Councillor - Darren Fitzgerald

Councillor - David Hynes

Director of Recreation Community Services - Glynn Wiseman

The meeting started at 4:00 pm

#	Item/Description	Discussion/Notes	Decision
1	Advertising Request	A request has been made to place advertising on the outside of the boards in the arena facing the bleachers. The recreation department recommends approval for the advertising at the standard rates.	Recommende d Approval
2	Winterfest February 21 st – March 1 st	The Winterfest celebrations will kick off this Friday, Feb 21 st at 6:00 PM on the Powerhouse Field. Both ice rinks on the field are in excellent condition, and the sliding hill in Schwartz Park is open for public use. The recreation department reminds everyone that wearing helmets is encouraged in the unsupervised skating and sliding areas.	For Council Information

3	Walking trail signage	Some residents have expressed concerns about snowmobiles using The Walking Trail. The Recreation Department is in the process of having signs made to inform snowmobilers and ATV users that no motorized vehicles are allowed on The Walking Trail. These signs will be posted in areas where these vehicles have been accessing the trail.	For Council Information
4	Swim for hope	The recreation committee recommends granting the Deer Lake Dolphins permission to use one lane of the pool for the entire day on March 7th, as well as access to the entire pool in the evening, with the exception of one hour that has already been booked. This is to accommodate the Swim for Hope annual cancer fundraiser, which the team participates in each year. Additionally, the recreation committee suggests maintaining the same rates for pool usage by the swim team as in previous years.	Recommende d Approval

Meeting adjourned 5:30 pm

(f) Health and Wellness

2025-0224-16, Health and Wellness

Councillor David Hynes / Deputy Mayor Kerry Jones

Resolved that the minutes/recommendations for The Town of Deer Lake Health and Wellness Committee for February 5^{th} , 2025 be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Health and Wellness Committee February 11, 2025

In Attendance: Councillor David Hynes Councillor Brett Langdon

Town Clerk Lori Humphrey

1	Leading library's	Do some promotion around our leading libraries	Social media post. Host and learn to skate. Check with Glynn for time.
2	Canada Post Grant	Partner with the after-school program for supplies needed	Contact United Church for more information
3	Senior Mini Day	Plan two information session with snack	Check on pricing
4	Family Health Care	Appreciation Evening Bowling with Pizza.	Lori to contact Glynn to find available times at bowling alley.
5	Winterfest Walk	Scheduled for February 27 @ 7pm leaving from Joe Butt's Parking lot	Reflectors purchased to pass out
6	Deer Lake 75 th Anniversary	Keep in contact with committee to see how we can help and maybe host an event	FYI
7	Bridge the Gap	Money left over- introduction of the annex to seniors. Walk through, presentation on programs, snacks	Arrange with Glynn
8	Walk in Annex	Would like to host the first open walk at the annex	Arrange with Glynn

(f) Economic Development

2025-0224-17, Tourism and Economic Development

Councillor Gordon Hancock / Deputy Mayor Kerry Jones

Resolved that the minutes/recommendations for The Town of Deer Lake Tourism and Economic Development Committee for February 5th, 2025 excluding #2 be adopted as presented.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

2025-0224-18, Tourism and Economic Development

Councillor Gordon Hancock / Councillor Amanda Freake

Resolved that the Town of Deer Lake Sponsor BayFM for six months at \$299 per month and then review.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Economic Development Committee

Date: February 20th, 2025 at 2pm

In Attendance:

Councillors Gordon Hancock & Amanda Freake

Town Manager Jason Young EDO Gloria Field

No	Topic	Discussion	Outcome
1	Industrial Park	 Doodle Poll sent out to arrange a meeting re: clarifying roles/responsibilities and establish a plan of action. 	FYI for council
2	BayFM Partnership	 Bay FM would like to increase the amount of Deer Lake centric content on their station that now broadcasts in our community. Will assist with The Spark podcast production and they will air it on their station as a trade. Open to regular visits/interviews with members of Town Staff and Council. 	Request to approve this budgeted expense.
		Bronze Annual 2 daily - 30 second commercials airing daily for the contracted annual term. These will run on the Broad Rotator from 6am to midnight Production of the advertisements are included in the package price.	

		Ad can be changed at any time, within reason, and the option to run more than one ads in rotation is always an option. Cost: \$2999.00 annually/\$249.92 per month prorated monthly (for billing) + tax	
3	The Spark Podcast	 Our podcast reached our 1000 downloads milestone! Planning for season 2 underway. Episode 1 planned to be audio recap of the Women's Day Networking Breakfast interviews! We are receiving inquiries from prospective guests and are eager to get started. Next steps will depend on BayFm partnership going forward. 	FYI for council
4	International Women's Day Networking Breakfast	 Monday, March 3rd at 9am at the Holiday Inn Deer Lake Hosted in partnership with NLOWE (costsharing) Key sponsor is TD Bank with \$500 donation Other sponsors include ActiveLife Physiotherapy, Atlantic Edge Credit Union, BayFM is media partner and the Holiday Inn is donating the space. Robyn Terry will be performing live music and there will be multiple guest speakers including Kastine Coleman of Tight Loops Tight Lines. 	FYI for council
5	Fall Fair Resurrection	 EDO and Town manager have met with the Grand Lake Development Corp regarding bringing back the Fall Fair. Guest speaker, Catherine Akins of Norfolk County Ontario (with the Norfolk County Agricultural Society) to provide insights on fund development and giving organizational structure to a fair board/committee. 	

	EDO to continue to engage with members of the community to glean interest in furthering this initiative.	
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2025-0224-19 Adjournment

Councillor Amanda Freake / Deputy Mayor Kerry Jones Resolved that since there is no further business that the meeting adjourns at 8:30~pm. Next Meeting scheduled for Monday, March 10^{th} , 2025.

In Favor: Mayor Michael Goosney

Deputy Mayor Kerry Jones Councillor Amanda Freake Councillor David Hynes Councillor Gordon Hancock

In favor 5; opposed 0. Carried

Mayor Michael Goosney

Town Clerk, Lori Humphrey