

Minutes of the regular meeting of council held Monday, January 17<sup>th</sup>, 2022 No. 1429 held on Zoom, Deer Lake, NL.

In attendance: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

Also in attendance: Town Manager, Maxine Hayden  
Town Clerk, Lori Humphrey  
Director of Operations & Communications, Jason Young  
Public Works Superintendent, David Thomas  
Town Planner/EDO Mark Lamswood  
Director of Recreation and Community Services, Glynn Wiseman  
Climate Control Coordinator, Sarah Maher

Regular meeting of council called to order at 7:30pm by Mayor Michael Goosney

2022-0117-01, Minutes No. 1428

Councillor Brett Langdon / Councillor Kerry Jones

Resolved to accept the minutes of regular meeting of council, No. 1428 Monday, December 20, 2021.

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

2022-0117-02, Special Meeting

Councillor Darren Fitzgerald / Councillor Gordon Hancock

Resolved to accept the minutes of Special Meeting of council, January 10<sup>th</sup>, 2022

In Favor: Mayor Mike Goosney

Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

Correspondence

Meeting No. 1429

Date: Monday, January 17, 2022

No	NAME	REGARDING	
1	Municipal Assessment Agency	Press release of Elections.	FYI
2	Western Health	Wellness Grant	FYI
3	Department of Health and Community Service	Work - Isolations for essential workers	FYI

(a) Finance

2022-0117-03, Finance

Councillor Kerry Jones / Councillor Darren Fitzgerald

Resolved that the recommendations for Finance Report for December 8, 2021 be adopted as presented.

In Favor:

Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

Finance  
January 2022

## Agenda

Town Clerk, Lori Humphrey  
Councillor Fitzgerald  
Councillor Jones  
Councillor Freake

No	Description	Recommendation
01	33 George Aaron request refund water and sewer (water and sewer runs past the property in the road just not stubbed off)	Not Approved - All properties that are able to be hook up to water and sewer are charged, not just the ones that are hooked up. The only properties that are not paying for water and sewer are ones that are unable to be hooked up.
02	Humber Valley Heritage Society annual grant 2021	Approve 2021. Inquire about operations for 2022 and how they plan on moving forward.
03	Royal Canadian Legion Veterans Service Recognition Book	Not approved. The Town of Deer Lake is partnering with the local branch on a project this year. Note: set up meeting.
04	Marine Sidewalks asphalt patching Class A \$70,331.70	Recommend Approval
05	Dynamic Garden Road \$20,138.86	Recommend Approval
06	Municipal Leadership Essentials: A Guide to Good Governance. \$1750.00- Deputy Mayor Young to attend	Recommend Approval

### 2022-0117-04, Accounts Payable

Councillor Kerry Jones / Councillor Brett Langdon

Resolved that the recommendations for Accounts Payable Report for January 11, 2022 be adopted as presented for excluding items #6 and #58.

In Favor:

Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald

Councillor Brett Langdon

In favor 7; opposed 0. Carried

Councillor Gordon Hancock leaves the meeting due to conflict of interest for #6

2022-0117-05, Accounts Payable

Councillor Kerry Jones / Councillor Amanda Freake

Resolved that the recommendations for Accounts Payable for January 11, 2022 be adopted as presented for item #6.

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 6; opposed 0. Carried

Councillor Gordon Hancock returns to the meeting. Councillor Kerry Jones leaves the meeting due to conflict of interest.

2022-0117-06, Accounts Payable

Councillor Amanda Freake / Councillor Brett Langdon

Resolved that the recommendations for Accounts Payable for January 11, 2022 be adopted as presented for item #58.

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 6; opposed 0. Carried

Councillor Kerry Jones returns to the meeting.

**Town of Deer Lake**

Regular Accounts Payable Report

**Date: January 11, 2022**

No.	Name of Supplier	Amount Owing	Notes
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1	4Imprint	\$2,152.01	Sweaters
2	A & C Enterprises	\$272.47	Mat Rental
3	Air Liquide Canada	\$583.61	C02
4	Atlantic Purification Systems	\$5,658.12	Washers, Springs, O-Rings and Seals
5	Adams Electrical	\$2,415.00	Lift Rental Main Street
6	B & S Trucking	\$5,198.00	Dumpster Rental
7	Byron's Shoe & Tarp	\$1,733.30	Bolts, Nuts, Safety glasses
8	Buffa Distribution	\$266.08	Bowling Shoes, Pure Slide
9	Cansel	\$28.75	Data Plan
10	Central Office Equipment	\$270.08	Printer Repair
11	Colemans A.M. Foneco	\$475.93	Sandwich Tray, Canteen Supplies
12	Computers & Communications	\$4,967.91	Wireless Combo, Laptop, Data Pack Repair
13	Crane Supply	\$1,072.19	Curve Stop & Hydrant Grease
14	Deer Lake Foodland	\$6,395.13	Turkeys, Canteen Supplies
15	Deer Lake Home Hardware	\$3,227.05	Batteries, Tape, Floor Wax, Lights, Gloves
16	Deer Lake Motel	\$3,669.03	Christmas Dinner
17	Deer Lake Truck & Tire	\$2,682.36	Vehicle Repairs (Unit 42)
18	E.L. Bugden	\$176.76	Supplies (Fire Dept.)
19	Fleet Ready Ltd.	\$127.82	Latch for Door
20	Gillett's Holdings	\$62.10	Engraving 5th Ave Playground
21	Guillevin International	\$4,183.49	Relay(Lift Station) Supplies for Fire Hall
22	Hitech Communications	\$1,361.23	Monthly Charges
23	Humber Motors Ford	\$298.37	Switch, Trim Panel (Unit 67)
24	JN Automotive	\$1,506.71	Brush, Break Filter, Oil, Oil Filter, Clamps

25	K.C. Reid	\$385.41	Garbage Bags, Soap, Disinfectant Spray
26	Lockes Motor Services	\$1,451.88	Booster Station (George Aaron Drive)
27	M & M Auto Glass	\$575.00	Windshield (Unit 60)
28	Major's Contracting	\$62.17	Hydraulic Fitting (Unit 105)
29	McLoughlan Supplies	\$669.64	Mis. Tools, Disposable Masks, Power Sup.
30	Modern Pest Control Services	\$63.34	Pest Control (Hodder)
31	Municipal assessment Agency Inc	\$18,187.00	Assessment Fee
32	Municipalities Newfoundland Labrador	\$7,508.67	MNL/PMA Membership Fees
33	Narl Marketing Limited Partnership	\$856.44	Oil for Depot
34	NL Youth Bowling Council	\$180.00	Registration Fee
35	Parts for Trucks	\$218.91	Drain Valve (Unit 48), Treaded Rod (Un 60)
36	PhoneTech Voice & Data Ltd	\$86.08	Alarm Fee
37	Premium Enterprise	\$17.24	Car Wash (Enforcement)
38	Prime Communications Inc	\$172.50	Monthly Fee (Websites)
39	Peterbilt	\$126.83	Switch (Unit 102)
40	Q.N.H. Excavating	\$1,614.02	Float Charge & Water Line Break
41	Royal Canadian Legion	\$2,630.00	Fireman's Christmas Party
42	Rudy's Courier Service	\$377.00	Courier Charges
43	Saunders Equipment	\$3,450.00	Freight Trackless (Sidewalk Machine)
44	Shears Building Supplies	\$1,248.96	Lumber, Lumber Screws, Hole Saw, Bits
45	Simmons Tire	\$3,685.99	Sensor Val Repair(KL) & Tires (Unit 102)
46	Stewart Mckelvey	\$8,682.50	Lawyers Fees
47	Superior Propane	\$679.87	Propane for Depot & Hodder

48	Tormont Cat	\$7,059.61	Repair to Ammonia Leak
49	Total Coverage Fire Protection	\$1,713.50	Sprinkler Repair in Hodder
50	Town of Reidville	\$558.08	Animal Control
51	Traction	\$1,578.18	4 Clamps (Unit 60) Drain Val (48) Shield 60
52	Troy Life & Safety	\$454.25	Annual Monitoring Fee
53	Toope's Auto	\$85.82	Hand Cleaner, Wipers (114)
54	Valmin Fire Protection	\$34.50	Fire Extinguisher Covers
55	Wajax Industrial Components	\$132.98	Bearings
56	Western Hydraulic & Mechanical	\$2,684.28	Bearings, Spinner Disc, Spinner Bearings
57	Western Pump Services	\$2,415.00	Level Regulator (Lift Station)
58	Western Steel Works	\$4,338.86	Cage Around Press, Flat Bar, Water Ring
59	Williams Building Supplies	\$95.92	Clamps, Couplings, Hose fittings, Saw Blade
60	Wireless World	\$297.53	Cables(Stad) Phone (Enforc)
61	WM. L Chafe & Son	\$1,946.15	Clothes for Enforcement
62	Western Tire & Glass	\$575.00	Repair to door (Pool)
63	William Perry Trucking	\$5,092.20	Winter Sand
64	Yates & Woods Ltd	\$1,437.50	Access Road for Boat Launch

\$132,212.31

**(b) Environment and Housing**

2022-0117-07, Environment and Housing

Deputy Mayor Melanie Young/ Councillor Darren Fitzgerald

Resolved that the recommendations for Environment and Housing for January 12, 2022 be adopted as presented excluding #1 and #11.

In Favor:

Mayor Mike Goosney  
Deputy Mayor Melanie Young

Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

2022-0117-08, Environment and Housing

Deputy Mayor Melanie Young/ Councillor Kerry Jones

Be it resolved that the Town of Deer Lake commits to reducing its greenhouse gas emissions to -26% below 2018 levels for corporate operations by 2030, and to reduce its community greenhouse gas emissions to -6% below 2018 levels in the community by 2030. Whereas the Town of Deer Lake has already committed to becoming a member of the Federation of Canadian Municipalities' (FCM) Partners for Climate Protection (PCP) program Whereas the Town of Deer Lake has already created a greenhouse gas emissions inventory (Milestone 1) for both corporate and community sectors for the year 2018. The adoption of greenhouse gas emission reduction targets allow for the completion of Milestone 2 of the PCP program. These targets were made with respects to the local climate action plan/ LCAP which is currently in draft form (Milestone 3)

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

Deputy Mayor Young leaves the meeting due to conflict of interest.

2022-0117-09, Environment and Housing

Councillor Kerry Jones / Councillor Darren Fitzgerald

Resolved that the recommendations for Environment and Housing for January 12, 2022 be adopted as presented #1 only.

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon



In favor 7; opposed 0. Carried

**Environment & Housing Committee Minutes**  
**Wednesday, January 12<sup>th</sup>, 2022 - 3:30pm**

In Attendance: Deputy Mayor Young Councillor Fitzgerald Mark Lamswood  
Maxine Hayden Dave Thomas Jason Young Keith Park

Guest Attendee & Presentation: Sarah Maher – re: Climate Change targets for the Town of Deer Lake and outlining process of required resolution for January 17<sup>th</sup> meeting of council; general update re: existing Climate Change Coordinator position and transition into CC Action Committee and MiTacs/Grenfell partnership with the town (15 mins)

Regrets: Councillor Jones

**2022 Building Permits to Date:**

Following is a breakdown of the number of permits issued (in brackets) and construction values so far in 2022, up to and including January 12<sup>th</sup>, 2022:

- General repairs (0): \$ 0
- Accessory buildings (0): \$ 0
- Commercial Construction (0): \$ 0
- Decks, Extensions, Patios (0): \$ 0
- New Dwellings (0): \$ 0

**Total \$ 0**

#	Name	Address	Description	Action
<b>General Repairs</b>				
<b>Extensions, Decks, Patios</b>				
<b>New Residence</b>				
1	Harvey & Jocelyn Bradbury	10 A Jeddore's Ln	New Residence application  Note* Deputy Mayor Young excused herself for this item due to conflict of interest.	Approved with variances required; associated costs of water and sewer hook up; Real Property report also required

2	Roy Parsons	8 Stella Place	New Residence application	Defer for more information
<b>Accessory Building</b>				
<b>Commercial Construction</b>				
<b>Operate A Business</b>				
<b>Other</b>				
3	Roseann Brake		Holiday Inn Express – signage request	Dir. of Operations and EDO to follow up with applicant
4			Veteran’s Memorial Park Update	For information
5			25 North Main Update	For information
6	Valley View Estates		Subdivision Development Application	Meeting w E&H Committee to be arranged to discuss further
7			Federal Wastewater and MNL	EDO to forward information to staff and council re: Feb. 3 <sup>rd</sup> consultation with Federal department via MNL
8			McKays Subdivision	For information
9	Vaden & Joyce Williams		Follow up on residential property to accommodation usage – seeking further feedback	EDO to follow up with members of E&H Committee and applicant
10			2A Goose Arm Road – Commissioner required for final stages of re-zoning	EDO and Dir. of Operations to connect with Certified Town Planner
11	Sarah Maher		Presentation of Climate Change Action Plan for the Town of Deer Lake	Recommendation for approval to adopt via a motion at council meeting

(c) Public Works

2022-0117-10, Public Works

Councillor Darren Fitzgerald/ Councillor Brett Langdon

Resolved that the recommendations for Public Works for January 12, 2022 excluding 2b be adopted as presented.

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

2022-0117-11, Public Works

Councillor Darren Fitzgerald/ Councillor Brett Langdon

Resolved that the recommendations for Public Works for January 12, 2022 2b only be adopted as presented.

In Favor: Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

Public Works  
January 12, 2022

Councillor Darren Fitzgerald  
Councillor Brett Langdon  
Maxine Hayden

Councillor Gordon Hancock  
Dave Thomas  
Jason Young

No	Description	Recommendation
1	Ditch behind Irving	Request they send correspondence and pictures. Town will continue to monitor the area.
2	Street Name & Stop Sign	<p>a) Motion will be made to rename the Lane to Jody's Lane provided that the family is OK with it.</p> <p>b) Recommend council devise a policy for future street naming</p>
	Councillor Hancock was excused at 10:52AM	
3	Update Pole line/ditch Elizabeth Avenue	The contractor is on site working in the area. The resident has been made aware they will be working in this area.
4	Snow clearing	Recommend draft up guidelines for snow clearing.
5	Drainage issues Premium Parking Lot	Request in writing drainage should be directed to a drainage ditch
7	Drainage issues Forest Drive	Town will continue to monitor area for the winter months, review again in Spring 2022.
8	Dean Jenkins apprentice	Defer check on funding for apprentices

(d) Economic Development

2022-0117-12, Economic Development

Councillor Gordon Hancock / Councillor Kerry Jones

Resolved that the recommendations for Economic Development for January 7<sup>th</sup>, 2021 be adopted as presented.

In Favor:

Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried

**Economic Development Committee Minutes  
Thursday, January 13<sup>th</sup>, 2022 – starting at noon**

**Council Chambers and Online**

In attendance:                      Councillor Hancock   Councillor Freake   Mark Lamswood   Jason Young

#	Item/Description	Notes/Action Items/Recommendations
1	Welcome; Additions to Agenda	
2	GANTT Chart Update	Councillor Freake has been in touch with an associate who has offered to develop a template for the Economic Development Committee to capture and track initiatives; when completed in draft form, to share with committee to consider as a planning & implementation tool. <b>Councillor Freake to follow up with associate and share with ED committee</b>
3	RFP for Safe Boat Launch Next Steps	Discussed proposed next steps including engineered renderings, depth sounding for slipway and breakwater. <b>EDO to begin process of developing draft RFP for committee input/review</b>
4	RFP for Food & Beverage Services at 1. Joe Butt's Beach Area and 2. Hodder	Recommendation to arrange a focused planning meeting with Councillors Hancock, Freake, Mark, Glynn and Jason to determine a process to seek a solution for food services in these two key municipal areas/venues. <b>Mark to send an invitation to all involved to arrange the meeting.</b>
5	Hump Day Market Planning for 2022	Update on recent meeting with HDM's Jason Janes. These highly successful event organizers in 2021 wish to continue in 2022 and work with the town. <b>ED Committee members to continue to work with this group and identify opportunities to work together in Joe Butt's Space, Main Street and possibly others area (mainly JBB for regular Hump Day Market)</b>
6	Heritage Researcher Position Update	Update provided to committee by EDO; upcoming video conference on Friday, January 14 <sup>th</sup> w representatives from the town, Deer Lake Power (Kruger), Heritage Foundation of NL, Kiersten Hepditch (Town's Heritage Researcher) to review the town's overall plan and more recent scope of work for Heritage Researcher position. <b>Ongoing</b>
7	Foundation Search Software	Agency has reached back out to town to re-engage/train existing employees on the merits and usage of the funding-related software. Software rights expire in 2024. <b>EDO and Dir. of Operations to sign</b>

		<b>up for online training webinars</b>
8	DLTDC and DL Airport	The DL Tourism Development Corporation has applied for ACOA funding in partnership with the DL Regional Airport for Sense of Arrival initiatives. <b>EDO and Admin Assistant on DLTDC executive and involved in providing assistance to the DLRAA in this way. Funding is in excess of \$100,000</b>
9	Veteran's Memorial Industrial Park – Update	The committee discussed next steps on re-establishing/developing the entrances and exits of the park on both ends. <b>Dir. of Ops and EDO involved, along with the Town Manager and Public Works Superintendant on next steps</b>
1 0	Electrification of Deer Lake ; Dundee, Scotland example	In line with the draft Climate Change Action Plan for the town, reps from the town met with Off Grid Solutions and hosted a series of site visits in order to request a cost estimate for solar solutions to municipal buildings as well as any other opportunities to harness solar/alternate power. This submission is forthcoming to the town for consideration by Climate Change Action Committee. As a part of the meeting, Off Grid Solutions' rep referred town employees to <a href="https://www.drivedundeeelectric.co.uk">https://www.drivedundeeelectric.co.uk</a> for municipal inspiration
1 1	Thriving Regions – Deer Lake Area Update	Staff provided an update on this initiative in partnership with the Harris Institute and Memorial University and various stakeholders; <b>EDO, Dir. of Operations and Climate Change Coordinator all involved in these meetings</b>
1 2	RanLab (Harris Centre) – Big Ideas, Big Data factsheets	EDO reached out to Harris Centre's RanLab as well as Municipalities NL – these data sheets are completed, but not yet circulated via MNL; they are however completed and forthcoming. <b>EDO will ensure to circulate to staff, council and others when made available</b>
1 3	(Re) Establishment of other ad hoc committees and working groups	Discussion re: Deer Lake Live, Come Home Year 2022, Health and Wellness, others? <b>Defer back to full council for decisions required on these committees and working groups</b>
	Meeting Adjourned	11:50am

### Action Items in Bold Above

Meeting adjourned 1:25pm

(d) The Department of Arts, Recreation and Culture

2022-0117-13, The Department of Arts, Recreation and Culture

Councillor Brett Langdon / Deputy Mayor Melanie Young

Resolved that the recommendations for The Department of Arts, Recreation and Culture for January 7<sup>th</sup>, 2021 be adopted as presented.

In Favor:

Mayor Mike Goosney

Deputy Mayor Melanie Young  
 Councillor Amanda Freake  
 Councillor Gordon Hancock  
 Councillor Kerry Jones  
 Councillor Darren Fitzgerald  
 Councillor Brett Langdon

In favor 7; opposed 0. Carried

**Department of Arts, Recreation and Culture Minutes  
 Thursday, Jan 7th, 2022**

**In Attendance:**

**Councillor** – Brett Langdon

**Councillor** – Gordon Hancock

**Deputy Mayor** – Melanie Young

**Director of Recreation Community Services** - Glynn Wiseman

**Town Manager** – Maxine Hayden

**The meeting started at 3:30 pm**

#	Item/Description	Discussion/Notes	Decision
1	Swimming Pool update	The swimming pool has remained open; the majority of all swims have seen a large loss of participants. The only swim group that has been cancelled is swim team. They typically swim for three hours a week 1 ½ hours on Tuesday 1 ½ hours on Thursday. The aquafit classes that are scheduled Monday Wednesday and Friday morning at 8:15 are still able to operate but the participants have decided to wait until after this two-week period to decide if they would like to come back then. We have postponed swimming lesson registration until the restrictions allow them to operate.	For council information
2	Bowling Alley update	The Bowling Alley has remained open but has suffered a significant drop in attendance due to the loss of adult leagues and the Youth Bowling program	For council information
3	Arena update	The Arena has remained open. We have lost Minor Hockey, Figure Skating and Rec Hockey due to the Covid restrictions. As well we lost a hockey camp and a one-day tournament over Christmas, but the Arena has not had a significant loss. With the	For council information

		opening up of these booking spaces small groups of the community have been able to avail of these times, and up to this point the majority of the hours lost have been rebooked.	
4	Outdoor rink update	Construction has begun on the outdoor rink. The base has been packed down and after the recent rain it has frozen into place. The rink is roughly 50 by 150 it could be divided into two small rinks. The ability to divide the rinks will allow recreational skaters and hockey players to take part at the same time.  If time and weather permits the recreation staff will construct an ice skating oval separate from the rink for recreation skating.	For council information
5	Update request for Golf Course proposal for winter activates	Recreation is requesting an update from Director of Operations & Communications on the proposal to Humber River Golf Club for future winter activates.	For council information

**Action Items in Bold Above**

2022-0117-14 Adjournment

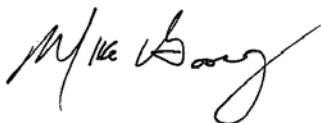
Councillor Amanda Freake

Resolved that since there is no further business that the meeting adjourns at 9:00pm. Next Meeting scheduled for January 31<sup>st</sup>, 2022.

In Favor:

Mayor Mike Goosney  
Deputy Mayor Melanie Young  
Councillor Amanda Freake  
Councillor Gordon Hancock  
Councillor Kerry Jones  
Councillor Darren Fitzgerald  
Councillor Brett Langdon

In favor 7; opposed 0. Carried






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Mayor Michael Goosney

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Town Clerk, Lori Humphrey